



Head Club Coach

Tideway Scullers School is an exciting high achieving club with competitive squads of every age and increasing outreach into the local community.

TSS has a long history of success at both top domestic and international level with representation at every Olympics for over 50 years.

We are looking for a new Head Club Coach to consolidate and build on this success with a coaching focus on leading our senior squad.

Tideway Scullers School - Background

Many international rowers have worn our famous red and yellow kit, but the Tideway Scullers community is about much more than that.

Our junior section introduces rowing to the local community and supports juniors to the highest standards regularly competing at Junior International events.

In 2021 the junior squads' successes were crowned with wins at Nat Schools, HWR and the Fawley Challenge Cup at HRR. TSS first international vest for 2022 was gained by a JW.

Our senior section has succeeded in providing representation at every Olympics since the club was founded in 1956. In 2021, the senior squad won three events at HWR and reached four semi-finals at HRR. Six seniors represented GB at World Cups and this year sees these athletes continuing their international careers.

In 2022 success is continuing with two pennants at WeHRR, placing 3rd and 9th, seven senior crews medaling at Ghent and serious intentions for HWR and HRR.

The masters' athletes are both recreational and regularly compete at top events and have medalled at European and World Masters as well as British Masters and HMR.

Our coaches currently include the BR Club Performance Coach of the Year and the BR Junior Sculling Lead. Our quality fleet is well maintained and supported by fundraising, a 100 club and a team who successfully apply for grants every year.

We also run the well-known "Alec Hodges sculling courses" through the Easter and Summer holidays to introduce up to 30 athletes to our passion for single sculling/ learning to make a boat move with an age range from 10 to 75.

We have an effective three-year plan supporting our development and we are looking for an ambitious enthusiastic and collaborative head coach to support our ambitions and help take us forward.

We have history and experience in supporting development and we are looking for the right person to lead the next steps to consolidate our successes and creatively develop stronger links between our junior and senior squads.

Head Club Coach

We are seeking a new Head Club Coach with a passion for rowing and sculling to lead our coaching team.

We are looking for someone who thrives on a collaborative approach fostering respect and trust to work closely with the Performance Director and Captain to develop and deliver our three-year plan.

This role will involve managing and supporting our other coaches and our athletes work towards their goals at all levels, and the opportunity to lead and coach our senior athletes.

Head Club Coach – Job Detail

This full-time collaborative role combines Day to day Leadership of club activities and being Lead Senior Squad Coach.

Day to Day Leadership - approx. 10 hours per week - to include:-

- Leadership of and responsibility for all senior and junior rowing activity including line management and development of the coaching team.
- Review recruitment for each group with responsible coach.
- Review critical crew selection decisions with each groups coach and agree selection for key events/times of year.
- Planning the calendar in line with all squad aims/ goals (camps, GB trials etc including managing competing demands for resources), working with the Performance Director
- Manage day to day activities needed to enable coaching and rowing, incl launch fuel etc.
- Identifying opportunities to improve the profile of TSS and its athletes, potentially placing an emphasis on the sculling opportunities at a club where all athletes are expected to single scull competently and competitively.

Lead Senior Squad Coach – approx. 30 hours per week - to include:-

- Developing and implementing annual strategy for the Senior squads with assistant senior coach by identifying appropriate targets and events, performing crew preparation and selection reflexively relative to athletes each year.
- Recruitment and retention in senior squad. Develop a proactive recruitment programme that attracts and retains athletes with a longer-term focus as well as current year results.
- Athlete development. Supporting and coaching senior athletes to include Triallists and U23's (as well as senior club athletes) with a clear development pathway and appropriate communication, assessment, and support. Setting crews based on competitive goals, valuing assistant coach feedback, and providing positive athlete feedback.
- Responsible for management of boats allocated to Senior group.
- Responsible for safety and adherence to club and British Rowing rules and code of conduct.
- Develop and maintain appropriate standards of behaviour as a senior representative of the club both on and off the water following BR guidelines.

You will have a

- Full driving licence (with experience of towing rowing trailers)
- Coaching qualification (minimum: UKCC Level 2 or international equivalent)
- Launch driving qualification (RYA Powerboat Level 2 or international equivalent)

This full-time salaried position will offer remuneration relative to your experience and our ambition for you and all our athletes.

This is a chance to help write the next page of the Scullers story.

We are looking forward to hearing from you, if you want to know more or to apply, please email captain@tidewayscullers.com

Please make your applications by Friday 10th June. Interviews from Monday 20th June.